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## **RRI principles implemented by the End of Life Care Research Group**

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### **Gender equality: To ensure gender equality in the research process and content.**

This group strives to ensure equality in their initiatives and projects, making the results applicable to both men and women.

When it comes to proposing possible solutions to the phenomenon under review, the group takes into consideration the different requirements and experiences that may exist due to gender.

Equality of opportunity is also an integral part of the group's policy for attracting and retaining talent.

### **Ethics: To uphold fundamental rights and ethical principles.**

The group's subject of study entails understanding and taking into consideration ethical principles. The group's coordinator has, among other subjects, performed research in the areas of medical ethics and the critical synthesis of case studies.

### **Open access: To increase access to the scientific results.**

Initiatives aimed at promoting this aspect:

- Open access: Many of the group's publications may be openly consulted to facilitate access and visibility.
- Attendance at congresses: The group shares and presents its scientific results in numerous forums.
- Participation in specialised websites/blogs: The group contributes to several scientific blogs on palliative care ([CESCAP](#), [EAPC](#))

It also promotes access to its seminars and workshops through attendance grants for Nursing and Medicine students from Catalonia.

**Citizen involvement: To engage social actors and citizens in research and innovation activities from the beginning.**

Many of the events the group organises include activities that encourage attendee participation. After each workshop, group members gather feedback about the content and speakers and questions on issues the attendees would like to discuss, proposals for improvement, etc. These opinions are the basis for defining the topics of future events.

**Scientific education: To promote curricular and non-curricular scientific education at university level.**

The group fosters activities that promote curricular and non-curricular training in end of life care and high-quality research.

**Governance**

The group aims to ensure that its research is always focused on the present and future challenges of society. In its field, the voice of patients, families, professionals and carers is essential. The group systematically capitalises on training and dissemination activities to gather and incorporate these voices.

The group's model of internal governance is based on trust, debate and cooperation between members. Strategic decisions are made collectively.

One of the priorities of the coordinator and senior researchers is to attract and retain talent. Given the precarious situation and the need for high efficiency, the Department takes measures to promote a positive work environment, cooperation and the training of its youngest members.